

SCHOOL IMPROVEMENT AND DEVELOPMENT PLAN 2018-2020: SUMMARY

At Recreation Road Infant School, our Aims and Values are:

- To provide a safe and nurturing learning environment for all
- To develop lively and enquiring minds through an enquiry based curriculum
- To develop learning opportunities beyond the classroom
- To develop healthy and positive attitudes to learning and living
- To promote positive parent-partnership
- To enable pupil voice and participation
- To enable pupils to benefit from professionally developing staff

To further deepen our commitment to these Aims and Values, we will:

IMPROVE OUR CURRICULUM OFFERING AND ENSURE THAT IT'S ACCESSIBLE AND INCLUSIVE (AREA 1 – OVERALL LEAD: SHEREE BROCK)

We plan to:

- Improve our Maths curriculum and resources to develop fluency, reasoning and problem-solving in a hands-on, visual and inclusive way.
- Develop a new Relationships Education curriculum for September 2019, in-keeping with statutory guidance, Nurture principles and school ethos.
- Ensure all teaching staff develop the skills needed to teach through Inquiry-Based Learning, including Dramatic Inquiry and Mantle of the Expert.
- Ensure that children's curriculum experiences are enriched by high quality ICT equipment.
- Improve phonics outcomes without compromising our Reading for Pleasure agenda through a more consistent whole school approach.

IMPROVE OUR PROCESSES, SYSTEMS AND ENVIRONMENTS (AREA 2 – OVERALL LEADS: KATHY COLLINS / MICHAEL BUNTING)

We plan to:

- Develop a staff handbook to ensure clarity and consistency of ethos and approaches.
- Develop systems and processes which are fully compliant with new GDPR Data Protection regulations.
- Successfully implement a new Management Information System, improving efficiency and communication.
- Improve our transitions through responses to parent and carer feedback and involvement in the Infant / Junior Schools Transition Project.

IMPROVE NURTURE PROVISION, TARGETED SUPPORT AND PHYSICAL ACTIVITY LEVELS (AREA 3 – OVERALL LEAD: SUSANNA MANRIQUE)

We plan to:

- Achieve the Nurture Schools Award and respond to areas of further improvement identified.
- Improve the breaktime / lunchtime play environment and children's physical activity levels.
- Develop a standardised whole school approach to screening, tracking and targeting children's wellbeing needs.

IMPROVE OUR TEAM'S CAPACITY TO MEET CURRENT AND FUTURE NEEDS (AREA 4 – OVERALL LEAD: MICHAEL BUNTING)

We plan to:

- Ensure that clear roles and responsibilities are in place for our new Senior Leadership Team and that immediate training needs are addressed.
- Undertake a leadership forward-capacity review, to identify future training and development needs.
- Review and enhance processes for promoting staff support and wellbeing.
- Ensure clear responsibilities and career stage expectations for teaching staff, and improve the effectiveness of appraisal processes.